



## Questar Staffing

After 22 years in the ministry, teaching conferences across the United States and writing curriculum for LifeWay, Sandra Parker felt it was time to do something different. Exactly what that was — and whether or not it involved ministry — she didn't know. As it turns out, she needn't have worried. Today, as President and CEO of Questar Staffing, she is still in the ministry. Only this time around, her true calling involves helping others find theirs.

Started as an executive search firm in 1991, Questar has evolved into the premier provider of contingent recruiting, temporary and contract staffing in Middle Tennessee. A self-described "relationship salesman," Sandra's first order of business is to gain a personal understanding of her clients' staffing needs. This approach has worked so well that many of the companies on her roster have been there since she started in the industry 10 years ago. Sandra and her team — who seem more like a family — also believe in sharing their time through outreach programs like Mercy Ministries and the Christian Women's Corporation.

"For any company, their employees are their greatest assets," says Sandra. With that philosophy in mind, the Questar team is dedicated to serving their clients by meeting their expectations and finding quality talent to

fill each position. Both Questar recruiters and business development managers personally visit each company to gain a well-rounded perspective of its culture. That way, they also develop a good sense of the type of person who will be a perfect fit.

Quality results don't come without diligence and integrity — the latter being perhaps the most important. Sandra says, "God gave me this company, and we work to honor Him by always trying to act with integrity." The Questar team practices what they preach by treating each candidate's privacy and personal information

with the utmost respect. Candidate services (all free of charge) begin with a screening process that includes an in-depth phone interview, detailed reference check and testing of all applicable skills. "That way," says Sandra, "we have an

impressive biography on each candidate, and we can validate why we are recommending this person."

The goal at Questar — first and foremost — is to fulfill each company's staffing needs by utilizing multiple resources to find the perfect match. A solid understanding of those hiring needs, coupled with an ability to find high-caliber candidates yields the kind of results that have become the hallmark of the agency's high standards.

**QUESTAR STAFFING**  
*"Corporate Staffing Specialists"*